

## NIPM Western Region Conference, Pune – 2017

21<sup>st</sup> and 22<sup>nd</sup> April 2017

Venue: Hotel Sheraton Grand Pune Bund Garden Hotel, Raja Bahadur Mill Road, Pune- 411001

THEME: Championing HR Excellence towards Business Growth

### Inaugural Session

**Message by Padma Bhushan Shri. Baba Saheb Kalyani (CMD Bharat Forge Ltd.)  
(Chief Guest for the conference)**

Addressing the conference, he gave the industry expectations from HR and importance of continuous learning and creating a pipeline of leaders. He said that today's environment is full of disruption, in terms of changes at political, social, strategic, technological level-affecting organizations in India as well as whole of the planet.

He talked about what organization expects from an HR practitioner, which is that the organization's should get trained & motivated man power and create next level of leadership & a sustainable living in such disruptive age.



**Video Message by Mr. Prakash Javadekar (Minister HRD, Government Of India)  
(Guest of Honour for the Conference)**

He talked about Personnel Management as most important for national development. He said that we must put capable leaders at all levels and recruitment should be done on the basis of efficiency, merits and competency and not recommendations.

Adding to this, he continued telling about the importance of comprehensive induction, application based learning, promotion of case study based learning and importance of leadership in personnel management.

Credits : Synoptic Notes of the Conference done by Summer intern at Bharat Forge Ltd namely ,  
Lakshay Sharma (IBS, Hadapsar) / Suruchi Sudame (IBS, Hadapsar) / Shreya Chauhan (IBS, Hadapsar) /  
Prachi Deshmukh (IBS, Hadapsar) & Vijayalakshmi yadav (Symbiosis Inst Of Mgt, Khadki)